

Tiny Air Limited Health & Safety Policy

1. Policy Statement

Tiny Air Limited is committed to providing a safe and healthy work environment for all its employees and anyone affected by its operations. The company recognizes its responsibilities under health and safety legislation and is committed to complying with its requirements, continually improving performance, and preventing accidents and occupational health issues.

2. Scope

This policy applies to all employees of Tiny Air Limited, as well as contractors, visitors, and other individuals who may be affected by the company's operations. It covers all company locations and any other places where employees may be working on behalf of the company.

3. Objectives

To prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace.

To provide clear instructions and information, as well as adequate training, to ensure employees are competent to do their work.

To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.

To implement emergency procedures, such as evacuation in case of fire or other significant incidents.

To maintain safe and healthy working conditions, provide and maintain safe plant and equipment, and ensure safe handling and use of substances.

4. Responsibilities

Management: Ensure the health and safety policy is implemented and maintained, provide necessary resources, and ensure legal compliance.

Health and Safety Officer: Oversee the implementation of the policy, conduct risk assessments, and provide training and support to employees.

Employees: Take care of their own health and safety, cooperate with supervisors and managers on health and safety matters, and report any unsafe conditions or practices.

5. Risk Assessment

Regular risk assessments will be conducted to identify hazards, assess risks, and determine necessary control measures.

Findings will be recorded and reviewed periodically or when significant changes occur.

6. Training and Communication

All employees will receive adequate training and be informed of their health and safety responsibilities.

Information on health and safety measures and procedures will be communicated regularly.

7. Accident Reporting and Investigation

All accidents and incidents will be reported and recorded in accordance with legal requirements and company procedures.

Investigations will be carried out to identify the cause of any accident or incident and to prevent recurrence.

8. Monitoring and Review

The effectiveness of the health and safety management system will be monitored and reviewed regularly to ensure continuous improvement.

The Health & Safety Policy will be reviewed at least annually and updated as necessary to reflect changes in the organization or relevant legislation.

9. Policy Approval and Implementation

This policy has been approved by the Board of Directors of Tiny Air Limited and is effective from 14/11/2022

Compliance with this policy and its supporting procedures is mandatory for all staff and forms part of their terms and conditions of employment.