

# **Tiny Air Limited Environmental Sustainability Policy**

## **1. Policy Statement**

Tiny Air Limited is committed to environmental stewardship and sustainability. We recognize the importance of protecting the natural environment in our operations and supply chain. This policy outlines our approach to minimizing our environmental footprint, conserving resources, and fostering a culture of sustainability.

## **2. Scope**

This policy applies to all aspects of Tiny Air Limited's operations, including procurement, production, distribution, waste management, and energy use. It is applicable to all employees, contractors, and partners involved in the company's operations.

## **3. Objectives**

To minimize environmental pollution and reduce carbon emissions.

To promote efficient use of resources, including water, energy, and raw materials.

To encourage recycling and the use of recycled materials.

To support and comply with local, national, and international environmental regulations.

To integrate environmental considerations into product development, manufacturing, and packaging.

To engage with stakeholders, including customers, suppliers, and the community, on environmental sustainability issues.

## **4. Strategies and Actions**

**Energy Efficiency:** Implement energy-saving measures across operations and invest in renewable energy sources where feasible.

**Waste Reduction:** Adopt practices to minimize waste production, promote recycling and reuse of materials, and manage waste responsibly.

**Sustainable Sourcing:** Ensure that procurement practices support the use of sustainable materials and services and encourage suppliers to adopt environmentally friendly practices.

**Carbon Footprint Reduction:** Strive to reduce the carbon footprint of our operations and supply chain through efficiency improvements, transportation management, and offsetting initiatives.

**Environmental Awareness:** Conduct training and awareness programs for employees to foster an environmentally responsible culture.

**Innovation for Sustainability:** Encourage innovation in products and processes to enhance environmental performance.

## **5. Compliance and Reporting**

Comply with all applicable environmental laws, regulations, and standards.

Regularly review and report on our environmental performance and progress towards sustainability goals.

## **6. Continuous Improvement**

Continuously seek opportunities to improve our environmental performance and sustainability practices.

Engage in partnerships and collaborations that advance environmental stewardship and sustainability.

## **7. Roles and Responsibilities**

Directors and Senior Management: Ensure the integration of environmental sustainability into corporate strategy and operations.

Environmental Officer: Oversee the implementation of the Environmental Sustainability Policy and report on performance.

Employees: Contribute to achieving the company's environmental objectives through responsible practices in their roles.

## **8. Review and Update**

This policy will be reviewed annually and updated as necessary to reflect new scientific knowledge, regulatory changes, and best practices in environmental sustainability.

## **9. Policy Approval and Implementation**

This policy has been approved by the Board of Directors of Tiny Air Limited and is effective from 14/12/2023

Compliance with this policy is mandatory for all employees and forms part of the company's commitment to environmental responsibility.