

## **Tiny Air Limited Data Protection and GDPR Policy (UK Specific)**

### **1. Introduction**

Tiny Air Limited is committed to protecting personal data and ensuring compliance with the General Data Protection Regulation (GDPR) as it applies in the UK, alongside compliance with the Data Protection Act 2018.

### **2. Scope**

This policy applies to all personal data processed by Tiny Air Limited within the UK, including data of our employees, customers, partners, and other individuals.

### **3. Principles**

Tiny Air Limited adheres to the GDPR principles as adopted by the UK GDPR:

- Lawfulness, Fairness, and Transparency
- Purpose Limitation
- Data Minimization
- Accuracy
- Storage Limitation
- Integrity and Confidentiality (security)
- Accountability

### **4. Legal Basis for Processing**

The legal bases for processing personal data under UK GDPR include:

- Consent
- Contract
- Legal obligation
- Vital interests
- Public task
- Legitimate interests

### **5. Rights of Data Subjects**

Under the UK GDPR, individuals have rights regarding their personal data, including:

- The right of access
- The right to rectification
- The right to erasure

- The right to restrict processing
- The right to data portability
- The right to object
- Rights related to automated decision-making and profiling

## **6. Data Security**

We implement suitable technical and organizational measures to secure personal data, considering the latest technology and the nature of data processing.

## **7. Data Breach Notification**

In the event of a data breach, Tiny Air Limited will notify the UK Information Commissioner's Office (ICO) within 72 hours, unless the breach is unlikely to result in a risk to the rights and freedoms of individuals. Affected individuals will be notified without undue delay if the breach could result in a high risk to their rights and freedoms.

## **8. Data Protection Officer**

Tiny Air Limited has appointed a Data Protection Officer (DPO) to oversee our compliance with the UK GDPR and the Data Protection Act 2018. The DPO can be contacted at [ute@tinyair.co.uk](mailto:ute@tinyair.co.uk)

## **9. International Transfers**

Transfers of personal data outside the UK are subject to strict conditions and must ensure adequate protection and compliance with UK GDPR requirements.

## **10. Policy Review and Updates**

This policy will be reviewed and updated as necessary to ensure ongoing compliance with the UK GDPR and the Data Protection Act 2018.

## **11. Contact Information**

For inquiries regarding this policy or the personal data we process, please contact our Data Protection Officer at the provided email address.

This policy is effective from 12/11/2023. Compliance with this policy is mandatory for all Tiny Air Limited employees and partners involved in processing operations.